



CILT HONG KONG YOUNG ACHIEVER AWARD 2024

I. Overview

Through encouraging the participation of young, worthy members with outstanding performances to compete for an individualised award, CILTHK intends to identify a well-qualified young member as the Award Winner for the CILTHK Young Achiever Award, who will then be nominated to represent CILTHK to compete for the Young Achiever Award 2024 to be hosted by CILT International.

The Young Achiever Award aims at providing encouragement and an international recognition for young members in the profession. Through a vigorous selection process, young members will be assessed from multiple perspectives as to their contributions to the industry and their pursuit of continuous improvement with regard to reaching new heights of achievements in their careers. To encourage young members undertaking research study on a transport or logistics project, submission of research study is also welcome to compete for the award.

Identifying the worthy, younger groups of our member to come forth for the Award are conducive to both the young members and CILTHK.

Through participation in the Award, young member may have the chance to:

- get to know his/her goals in the industry/profession;
- get the right stimulus for his/her pursuit in leaving a legacy;
- develop a sense of pride in being a member of the profession, and of the CILT.

Through organisation of the Award, CILTHK will also benefit from:

- getting to know more about the pool of young, talented members possessing a sense of achievement;
- having the chance to solicit more young members to the various working groups/committees if appropriate.

II. Application Procedure

The CILTHK Young Achiever Award is open to application by all young members of CILT Hong Kong **under 35 years of ages as at 1st January 2024**. Self-enrollment or Nomination are welcome.

III. Objectives of the Award

- acknowledge and highlight the achievements of younger members;
- encourage and motivate young members at all levels in their chosen field of endeavor;
- encourage young members to undertake research study on transport/logistics project;
- develop a sense of pride in being member of the CILT;
- build self-confidence through rewards for excellence;
- provide role models and mentors for other young members by highlighting their achievements and the pursuit of excellence;
- develop and encourage leadership.

IV. Assessment Criteria

The applicant/nominee should have shown a remarkable accomplishment that goes beyond the normal expectations of their role in logistics and/or transport. In making the award the judges will take into account original and innovative thinking as well as leadership & ownership of the project. Alternatively, applicant/nominee who is in full time research or study, whether their research has added significantly to the body of knowledge in that subject and that it will be commercialised in its use.

The following may be the assessment guidelines:

- provide substantial support to the serving company/organisation;
- the essence of the research is significantly added to the existing body of knowledge and commercialised in use;
- active contributors to CILT and particularly in the mentoring and support of other Young Members;
- commit to own continued professional development by learning new skills and building their competencies, teaching and developing others in the process;
- personal goal and other achievements;
- demonstrate potential leadership skills;
- degree of difficulty and sacrifices made to achieve, past and in the future;
- commitment to industry and community services;
- samples of press articles, awards, certificates, etc.

Applicant participated/nominated in previous years can enter again as long as they meet the criteria above. Repeat entrants cannot describe the same projects used in previous submissions.

V. Assessment Process

Submissions will be short-listed and may be invited for a first interview; finalists will be invited for a presentation session for final judging.

VI. Judging Panel

The judging panel comprises the President and Council Members of CILT Hong Kong.

VII. The Winner and the Award

The Winner of the year shall receive a Certificate of Achievement and a cash prize of HK\$ 10,000.00 granted from CILTHK as a token of recognition and encouragement. The winner of the award will be announced and presented in April or May 2024.

Furthermore, the winner will be nominated by the Council to compete for the CILT International Young Achiever Award of the year. The award will be presented at the CILT International Convention 2024 in Mid-June in Langfang, China.

VIII. Application Submission

Interested members/nominators are reminded to complete the Enrolment Form with full details and return it to CILT Hong Kong before deadline.

IX. Timetable

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| Launch: | 5 th Dec 2023 |
| Briefing Session: | 12 th Jan 2024 |
| Close of Applications/Nominations: | 8 th Feb 2024 (6:00p.m.) |
| 1 st Round Judging: | Early Mar 2024 |
| Final Judging: | Mid Mar 2024 |
| Result Announcement: | Early Apr 2024 |
| Award Presentation: | April or May 2024 |

Enquiries

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